

A STUDY OF JOB SATISFACTION AND JOB STRESS AMONG PHYSICAL EDUCATION TEACHERS WORKING IN GOVERNMENT, SEMI-GOVERNMENT AND PRIVATE SCHOOLS

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ABSTRACT

Occupational stress and Job satisfaction is one of the most widely discussed issue in organizational behavior and Human Resource Management and organizational management. Main purpose of the study was to compare the level of job satisfaction and occupational stress among govt., semi govt. and private school teachers. Another purpose of the study was to find out the correlation between job satisfaction and occupational stress of physical education teachers. For the purpose of present study 75 Physical Education Teachers of different schools of UP Board from Varanasi region were selected randomly as the subjects for the study. The age of the subjects were ranging from 25 – 38 years. Those teachers who have 3-5 years experience of their job were selected. For this study, Job Satisfaction Scale (JSS) developed by Amar Singh and T.R. Sharma (1999) and occupational stress index (OSI) by Srivastva and Singh (1984) were used. Descriptive statistics, one way ANOVA and Pearson's product moment correlation method with SPSS 16.0 version were used for this study. The level of significance was set at 0.05. The results of the study indicates that the significant difference was found among govt., semi govt. and private school teachers in relation to job satisfaction ($F= 7.96, p<0.05$) and occupational stress ($F=32.28, p<0.05$). Another result of the study shows that the significant relationship was found between job satisfaction and occupational stress of physical education teachers of Varanasi region ($r=-.480, p<0.05$).